



## CORPORATE GOVERNANCE GUIDELINES

1. General. The Board of Directors (the “**Board**”) of Anterix Inc. (the “**Company**”) has the responsibility to organize its functions and conduct its business in the manner it deems most effective and efficient, consistent with its duties of good faith, due care and loyalty. In that regard, the Board has adopted a set of flexible policies to guide its governance practices. The Board’s Nominating and Corporate Governance Committee will regularly reevaluate these practices in light of changing circumstances in order to continue serving the best interests of the Company and its stockholders. Accordingly, this summary of current corporate governance guidelines is not a fixed policy or resolution by the Board, but merely a statement of current guidelines subject to continuous assessment and change.

2. Role of Board. The Board serves as the representative and acts on behalf of all of the Company’s stockholders. The Board recognizes its responsibility to engage executive management that possesses the character, skills and experience required to attain the Company’s goals and objectives and select nominees for the Board of Directors who possess appropriate qualifications and reflect a reasonable diversity of backgrounds and perspectives. In representing the Company’s stockholders, the basic responsibility of each director on the Board is to exercise their business judgment in good faith, with due care and in a manner he or she reasonably believes to be the best interests of the Company. In discharging that obligation, directors should be entitled to rely on the honesty and integrity of their fellow directors and of the Company’s senior executives, outside advisors and outside auditors. Consistent with their fiduciary duties and obligations to the Company, directors are expected to maintain the confidentiality of the deliberations of the Board and its committees.

The Board’s primary functions are to:

- (a) Oversee management in the conduct of the Company’s businesses;
- (b) Oversee management’s efforts to establish and maintain for the Company the highest standards of legal and ethical conduct in all of its businesses, including conformity with all applicable laws and regulations;
- (c) Review, evaluate and, where appropriate, approve, the Company’s major strategies and long-term plans and its performance against broad financial objectives;
- (d) Select, evaluate and compensate the Company’s Chief Executive Officer and other executive officers and review management succession planning;
- (e) Oversee management’s efforts to protect the Company’s assets through the maintenance of appropriate accounting, financial reporting, and financial and other controls;
- (f) Provide advice and counsel to senior management;
- (g) Evaluate the overall effectiveness of the Board and its committees; and
- (h) Evaluate, select and recommend an appropriate slate of candidates for election as directors.

3. Board Selection and Composition.

(a) Board Selection. The Board is responsible for selecting candidates for election as directors based on the Nominating and Corporate Governance Committee's recommendation.

(b) Board Membership Criteria. The Nominating and Corporate Governance Committee's responsibilities include reviewing with the Board from time to time the appropriate skills and characteristics required of Board members in the context of the make-up of the Board and developing criteria for identifying and evaluating candidates for the Board. These criteria generally include, among other things, an individual's business experience and skills (including skills in core areas such as operations, management, technology, telecommunications, accounting and finance, leadership, strategic planning, and international markets), independence, judgment, professional reputation, integrity and ability to represent the best interests of the Company and its stockholders. The Nominating and Corporate Governance Committee will also consider the ability to commit sufficient time and attention to the activities of the Board, as well as the absence of any potential conflicts with the Company's interests. The Nominating and Corporate Governance Committee considers these criteria in the context of an assessment of the perceived needs of the Board as a whole and seeks to achieve diversity of occupational and personal backgrounds (including ethnic and gender diversity) on the Board.

(c) Board Independence. A majority of the Board must be comprised of directors who meet the definition of "independent" as determined by the Board in light of the totality of the facts and circumstances. The Company will strive to have all of its non-employee directors of the Board meet the definition of "independent" as set forth under the rules of the NASDAQ Stock Market (the "**NASDAQ Rules**"). Under standards that the Board has adopted to assist it in assessing independence, the following persons shall not be considered independent:

(i) a director who is, or at any time during the past three years was, employed by the Company;

(ii) a director who accepted or who has a family member who accepted any compensation from the Company above \$120,000 during any period of twelve consecutive months within the three years preceding the determination of independence (other than (1) compensation for board or board committee service, (2) compensation paid to a family member who is an employee (other than an executive officer of the Company), or (3) benefits under a tax-qualified retirement plan, or non-discretionary compensation), subject to our Audit Committee members meeting the requirements of NASDAQ Rule 5605(c)(2);

(iii) a director who is a family member of an individual who is, or at any time during the past three years was, employed by the Company as an executive officer;

(iv) a director who is, or has a family member who is, a partner in, or controlling shareholder or an executive officer of, any organization to which the Company made, or from which the Company received, payments for property or services in the current or any of the past three fiscal years that exceed 5% of the recipient's consolidated gross revenues for that year, or \$200,000, whichever is more (other than (1) payments arising solely from investments in the Company's securities, or (2) payments under non-discretionary charitable contribution matching programs);

(v) a director of the Company who is, or has a family member who is, employed as an executive officer of another entity where at any time during the past three years any of the executive officers of the Company serve on the compensation committee of such other entity; or

(vi) a director who is, or has a family member who is, a current partner of the Company's outside auditor who worked on the Company's audit at any time during any of the past three years.

The Board assesses regularly and at least annually the independence of each director and, before their nomination, each director nominee. Based on the recommendation of the Nominating and Corporate Governance Committee, the Board makes a determination as to which members are independent. References to the "Company" above would include any subsidiary in a consolidated group with the Company. The terms "family member" and "executive officer" above have the same meaning specified for such terms in the NASDAQ Rules.

As discussed below in Section 4(a), in addition to the independence standards applicable to directors generally, the members of the Audit and the Compensation Committees are subject to additional requirements to qualify for service on these Committees pursuant to applicable NASDAQ Rules and Securities and Exchange Commission rules.

(d) Board and Company Leadership. The Board is responsible for the selection of the Chairman of the Board and the Chief Executive Officer based on the criteria it deems appropriate and in the best interests of the Company given the circumstances at the time of such selection.

(e) Board Vice Chairman. A Vice Chairman of the Board may be selected annually by the directors to perform such functions as the Board may determine, which may include:

1. Working with the Chairman, CEO, and key executives to optimize Anterix's utility industry strategies;
2. As requested by the Chairman and/or CEO, representing the Company at external events and engaging in outreach to individuals, organizations, and regulatory bodies, including, but not limited to, regulatory agencies, industry associations, utility executive leadership, the financial community, or other entities as needed;
3. Assisting the Chairman, where appropriate, in carrying out his or her duties, including presiding at meetings of the Board where the Chairman is not present;
4. Such other duties, responsibilities, and assistance as the Board or the Chairman may determine;
5. Presiding at meetings of the non-management and independent directors if the Chairman is not independent; and
6. Serve as lead independent director, as needed, if the Chair is not independent and there is no separate Lead Independent Director, in performing such other functions as the Board may direct, including providing input to the Nominating and Corporate Governance Committee Chair on the selection of Committee Chairs and advising management on the agendas for Board meetings.

(f) Lead Director. An independent director may be selected annually by the independent directors to preside at meetings of the non-management and independent directors, and may serve as the Lead Director in performing such other functions as the Board may direct, including advising on the selection of Committee Chairs and advising management on the agenda for Board meetings.

(g) Size of the Board. The Board, with the recommendation of the Nominating and Corporate Governance Committee, will regularly evaluate the size of the Board. Although the actual number may vary from time to time, the size of the Board shall generally range in size from six to nine members.

(h) Board Orientation and Continuing Education. A thorough understanding of the Company's business is required to enable a director to make a substantial contribution to the Board. Accordingly, all new directors will participate in an orientation program developed by the Company after their election to the Board. The orientation will include presentations by senior management to familiarize new directors with the Company's strategic plans, its significant financial, accounting and risk management issues, its compliance programs, its code of business conduct, its principal officers, and its internal and independent auditors. Directors are encouraged to participate in continuing education. Directors should endeavor to meet at key Company locations from time to time to conduct in-depth reviews of particular segments of the Company's operations.

(i) Continuation of Service.

(j) Re-Nomination. The Nominating and Corporate Governance Committee assesses the contributions and independence of directors on an annual basis in accordance with the criteria set forth in each Committee's charter to determine whether these directors should be requested to stand for reelection and continue service on the Board.

(ii) Term Limits or Retirement Age. The Board does not believe it should establish term limits or a mandatory retirement age. While term limits and mandatory retirement can make fresh ideas and viewpoints available to the Board, these limitations can also result in the loss of directors who have been able to develop, over a period of time, increasing insight into the Company, its industry and its operations. As an alternative to term limits and mandatory retirement, the Nominating and Corporate Governance Committee will review each director's continuation on the Board when he or she is considered for re-nomination. This will also allow each Director the opportunity to conveniently confirm his or her desire to continue as a member of the Board.

(iii) Director Retirements and Resignations. A board member, who decides to retire, resign, or refuse to stand for reelection, must notify the Company by written notice submitted to the Secretary of the Company or as otherwise set forth in the bylaws.

(iv) Change of Responsibility of Director. In the event a non-employee director changes his or her principal occupation or business association, publicly announces a future change in his or her principal occupation or business association or experiences changed circumstances that could pose a conflict of interest or otherwise be detrimental to the Company, during his or her tenure as a director, that director shall promptly provide notification of such change to the chair of the Nominating and Corporate Governance Committee. The Board does not believe that a director should necessarily be required to leave the Board upon such a change, but that continued service on the Board should be considered under these circumstances. Accordingly, any such director shall be required to tender his or her resignation to the chair of the Nominating and Corporate Governance Committee no later than the date of the next meeting of the Board of Directors following the effective date of such change. The Nominating and Corporate Governance Committee will consider the tendered resignation and recommend to the Board the action, if any, to be taken with respect to the resignation. The Board, in its discretion, will determine whether such member should continue to serve as a director.

(v) Former Chief Executive Officer. When the Chief Executive Officer resigns or retires, he or she shall tender his or her resignation from the Board to the Nominating and Corporate Governance Committee at that time. Whether the individual continues to serve on the Board is a matter for discussion at that time with the Board.

(vi) Number of Other Directorships. Non-management directors should not serve on more than four public company boards in addition to the Company's Board, without approval by the Board. Current positions in excess of these limits may be maintained unless the Board determines that doing so would impair the director's service on the Company's Board. Non-management directors should advise the Chairman of the Board, the Chairman of the Nominating and Corporate Governance Committee and the Secretary in advance of accepting an invitation to serve on another board, or establishing other significant relationships with businesses, institutions, governmental units or regulatory entities, particularly those that may result in significant time commitments or a change in the director's relationship to the Company.

(i) Consideration of Stockholder Nominees. The Nominating and Corporate Governance Committee will review a reasonable number of candidates for director recommended by a single stockholder who has held over 2% of the Company's common stock for over one year as of the date of the recommendation and who satisfies the notice, information and consent provisions set forth in the Company's bylaws. Candidates so recommended will be reviewed using the same process and standards for reviewing Board recommended candidates, including membership criteria set forth in these Corporate Governance Guidelines. A stockholder wishing to formally nominate an individual for election to the Board at the Company's annual meeting of stockholders must do so by following the procedures described in the Company's bylaws.

#### 4. Committee Matters.

(a) Number, Structure and Independence of Committees. The three committees of the Board are the Audit, Compensation and Nominating and Corporate Governance Committees. From time to time, the Board may form a new committee or disband a current committee, depending upon the circumstances. The Audit, Compensation and Nominating and Corporate Governance Committees will be comprised of only directors who meet the NASDAQ definition of "independence," as determined by the Board. For purposes of satisfying the independence requirements of NASDAQ, no director qualifies as "independent" unless the Board affirmatively determines that the director has no material relationship with the Company (either directly or as a partner, stockholder or officer of an organization that has a relationship with the Company). In making this determination, the Board must consider all factors specifically relevant to determining whether the director has a relationship to the Company which is material to that director's ability to be independent from management in connection with the duties of a member of the Board, including, but not limited to: (a) the source of compensation of the director, including any consulting, advisory or other compensatory fee paid by the Company to such director; and (b) whether the director is affiliated with the Company, a subsidiary of the Company or an affiliate of a subsidiary of the Company.

(b) Assignment of Committee Members. The Nominating and Corporate Governance Committee is responsible for recommending to the Board the assignment of Board members to various committees and the selection of committee Chairs. Consideration should be given to periodically rotating Committee members. However, the Board does not have a firm policy mandating rotation of committee assignments since special knowledge or experience may warrant a particular director serving for an extended period on one committee.

(c) Frequency of Committee Meetings. Each shall have the number of committee meetings set forth in its charter, with the Audit Committee meeting at least quarterly. Committees report regularly to the full Board with respect to their activities.

(d) Committee Agenda. The Chair of each committee, in consultation with the Chief Executive Officer, Corporate Secretary and appropriate management liaisons, establishes the committee's agenda for its meetings. Committee members are free to suggest the inclusion of items on the agenda.

#### 5. Meetings of the Board.

(a) Frequency of Board Meetings. Currently, the Board has at least four regular

meetings each year, with additional meetings as required or otherwise deemed appropriate. A calendar of Board meetings will be developed and circulated as far in advance as practicable.

(b) Agenda. The Chairman of the Board, in consultation with the Lead Director, if applicable, the Corporate Secretary, and members of management, will establish the agenda for each Board meeting and review the information sent to the Board, to help assure that there is sufficient time for discussion of all agenda items. Each director is free to suggest the inclusion of items on the agenda.

(c) Advance Distribution of Board Materials. Information and material that are important to the Board's understanding of the business to be conducted at each Board meeting will be distributed to the Board before the Board meets. Highly confidential or sensitive matters, and matters that arise immediately prior to Board meetings, may be presented and discussed without prior distribution of background material.

(d) Executive Session of Independent Directors. The board's independent directors will meet in executive session at least three times each year. The Lead Director will chair these meetings, or if there is no Lead Director, then an independent director will be selected at the beginning of each executive session to preside over the meeting.

(e) Director Attendance. Absent unusual circumstances, each director is expected to attend all Board meetings and all meetings of the committee(s) of which the director is a member, and to spend the time needed and meet as frequently as necessary to properly discharge their responsibilities. Absent unusual circumstances, each director is expected to attend the annual meeting of stockholders.

(f) Board Access to Senior Management. At all times, directors have open access to the Company's senior management. Members of the Company's management are invited to attend and participate in Board meetings from time to time to brief the Board and the committees on particular topics. The Board encourages senior management to bring into Board or committee meetings and other scheduled events managers who can provide additional insight into matters being considered and/or whom senior management believes have future growth potential with the Company and should be given exposure to the members of the Board.

(g) Board Access to Independent Advisors. The Board and the Audit, Compensation and Nominating and Corporate Governance Committees, consistent with their respective charters, have the authority to retain such outside counsel, experts, and other advisors as they determine appropriate to assist them in full performance of their functions.

## 6. Assessment and Leadership Development.

(a) Evaluation and Compensation of the Chief Executive Officer and the Executive Chairman. The Board, through the Compensation Committee, will conduct an annual evaluation of the performance of the Chief Executive Officer and the Executive Chairman against criteria established by the Board. This evaluation will be shared with the Chief Executive Officer and the Executive Chairman respectively, and will be used by the Compensation Committee in recommending to the Board for approval the Chief Executive Officer's compensation and the Executive Chairman's compensation, respectively. The Compensation Committee will be responsible for recommending the compensation for the Chief Executive Officer and the Executive Chairman to the Board for approval. Further, the Compensation Committee will be responsible for recommending relevant goals and objectives for the Chief Executive Officer and Executive Chairman and for

conducting the evaluation of the performance of the Chief Executive Officer and the Executive Chairman, with input from the Board, in light of those goals and objectives.

(b) Assessing Board and Committee Performance. The Nominating and Corporate Governance Committee will oversee an annual evaluation of the Board's effectiveness and performance, the results of which will be discussed with the full Board. Each of the Audit, Compensation and Nominating and Corporate Governance Committees will conduct an annual self-assessment. The Nominating and Corporate Governance Committee will also conduct an individual evaluation of each director, not less frequently than once every three years, the results of which will be shared with such individual director.

(c) Management Development and Succession Planning. The Board is responsible for planning for the succession to the position of Chief Executive Officer and other senior management positions. To assist the Board, the Chief Executive Officer annually will provide the Compensation Committee with an assessment of senior managers and their potential to succeed him or her. The Chief Executive Officer also will make available to the Board, on a continuing basis, recommendations regarding an emergency succession plan which will address who should assume the role of Chief Executive Officer in the event that the Chief Executive Officer becomes unwilling or unable to perform his or her duties. The Chief Executive Officer will also provide the Compensation Committee with an assessment of persons considered potential successors to other senior management positions, including a review of any development plans recommended for such individuals. The results of these reviews will be reported to and discussed with the Board regularly.

## 7. Other Matters.

(a) Ethics and Compliance. The Company will maintain, and the Audit Committee will oversee compliance with, a code of business conduct (known as the Code of Business Conduct) for its employees, including its executive officers and directors. The full text of the code will be posted on the Company's website. The Company will disclose on its website future amendments to or waivers from its code for its executive officers and directors promptly upon any such amendment or waiver as required to be disclosed under applicable law. The Audit Committee must approve any waiver from the Code of Business Conduct for directors or executive officers.

(b) Related Party Transactions. The Company will maintain a policy governing the evaluation, consideration and approval of related party transactions (known as the Related Party Transaction Policy and Procedures). The Audit Committee will be responsible for reviewing and approving the Company's Related Party Transaction Policy and Procedures.

(c) Review of Strategic Plans. The Board will review and evaluate at least annually the Company's long-term strategic and business plans.

(d) Director Compensation. The Nominating and Corporate Governance Committee will recommend the form and amount of director compensation in accordance with the policies and principles set forth in its charter and any NASDAQ or other applicable rules, and that Committee will conduct an annual review of director compensation. Changes in director compensation, if any, are recommended by the Nominating and Corporate Governance Committee, and approved by the full Board. To more closely align the interest of the directors with those of the Company's stockholders, typically, a significant portion of directors compensation will be paid in the form of equity awards. No additional compensation is paid to members of the Company's management for serving on the Board.

(e) Communications from Stockholders and other Interested Parties. The Board, or as applicable, any committee of the Board or any individual Board member or the non-management Board members as a group, will give appropriate attention to written communications on issues submitted by stockholders or other interested parties, and will respond if appropriate. Communications to directors must be in writing and sent in care of the Company's Corporate Secretary to the Company's headquarters address or delivered via e-mail to an e-mail address established by the Corporate Secretary's office for this purpose. The name(s) of any specific intended Board recipient(s) should be noted in the communication. The Company shall disclose the Company mailing address and e-mail address for such communications in its proxy statement for each annual meeting and on its website.

A copy of each communication received since the date of the last quarterly Board meeting shall be distributed to each director in advance of each regularly scheduled Board meeting, except items that are unrelated to the duties and responsibilities of the Board, such as: spam, junk mail and mass mailings, business solicitations and advertisements, and communications that advocate the Company's engaging in illegal activities or that, under community standards, contain offensive, scurrilous or abusive content.

The Company's Corporate Secretary shall be responsible for and oversee the receipt and processing of stockholder communications to Board members. An acknowledgement of receipt shall be sent by the Corporate Secretary or Assistant Secretary to each stockholder submitting a communication. The Company's Corporate Secretary shall retain a copy of each communication for one year from the date of its receipt by the Company.

Consistent with the Company's Disclosure Policy approved by the Board, management, rather than directors, is responsible for the Company's communications and relationships with institutional investors, the media and customers.

(f) Prohibition on Personal Loans. The Company does not extend or maintain credit, arrange for the extension of credit, or renew an extension of credit, in the form of a personal loan to or for any Board member or executive officer.

(g) Stock Ownership Guidelines. The Board, based on the recommendation of the Compensation Committee, is responsible for establishing stock ownership guidelines applicable to the Company's executive officers and directors.

(h) Oversight of Risk. The Board's role in the Company's risk oversight process includes receiving regular reports from members of management on areas of material risk to the Company, including operational, financial, legal and regulatory. The Board receives these reports from the appropriate members of management to enable it to understand the Company's risk identification, risk management and risk mitigation strategies. The Board encourages management to promote a corporate culture that incorporates risk management into the Company's business operations. The Board can delegate oversight of certain risk management areas to the individual Board committees.

(i) Majority Voting; Advance Resignation as Prerequisite to Director Nomination.

(i) In accordance with the Company's bylaws and commencing with the annual meeting of stockholders in 2018, except in a contested election, a nominee must receive a majority of votes cast, as defined in the bylaws, in order to be elected or re-elected to the Board. The Board expects a director to tender his or her resignation if he or she fails to receive the required

number of votes. The Board shall nominate for election or reelection as director only candidates who have tendered, in advance of such nomination, an irrevocable, conditional resignation that will be effective only upon both (i) the failure to receive the required vote at the next stockholders' meeting at which they face reelection and (ii) Board acceptance of such resignation. In addition, the Board shall fill director vacancies and new directorships only with candidates who agree to tender, promptly following their appointment to the Board, the same form of resignation tendered by other directors in accordance with this Board guideline.

(ii) If an incumbent director fails to receive the required vote for reelection, the Nominating and Corporate Governance Committee (or other committee that may be designated by the Board) will act within ninety (90) days after the date of the certification of the election results to determine whether to accept the director's irrevocable, conditional resignation, or whether other action should be taken, and it will submit such recommendation for prompt consideration by the Board. The Board expects the director whose resignation is under consideration to abstain from participating in any decision regarding that resignation. The Nominating and Corporate Governance Committee and the Board may consider any factors they deem relevant in deciding whether to accept a director's resignation.

## 8. Annual Review.

The Nominating and Corporate Governance Committee is responsible for reviewing these guidelines at least annually and making recommendations for appropriate changes to the Board.

Approved: June 9, 2014

Restated: August 10, 2016

Restated: June 23, 2017

April 23, 2021

December 2, 2022

December 29, 2023

January 22, 2025

Owner: Chief Legal Officer and the Corporate Secretary